
Strengths Insight Report

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Your Top 5 Themes

Includer
Maximizer
Relator
Achiever
Connectedness

Includer

Shared Theme Description

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you can help others easily fit into groups. You quickly establish good relationships with just about everyone you encounter. How? You spontaneously notice people's good qualities. When others hear your favorable comments about an individual, they are much more likely to make the person feel welcome. Instinctively, you make a point of teaming with individuals who regularly acknowledge your strengths. You want to be recognized for having mastered specific bodies of knowledge and special skills. It's very likely that you derive much joy from teaming with people to accomplish things. You view work, study, and play as opportunities to socialize and be productive. This explains why you need to interact with others on a regular basis. People probably energize you. Because of your strengths, you regularly enhance the self-esteem of individuals by pulling them into the group. You intentionally engage them in conversation or activity. You also emphasize how much you value their participation. Chances are good that you likely are described by people as someone who makes a meaningful contribution to the group. You produce your finest results when you can work shoulder to shoulder with teammates. Having to labor all alone for hours, days, weeks, or even months can actually cause you to be less productive.

Maximizer

Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you have a reputation as a hard worker. You probably help people understand your talents and areas of excellence. They frequently observe you practicing the use of your talents, skills, and knowledge. You sense you can do various things much better tomorrow as long as you refuse to take your abilities for granted today. By nature, you regard yourself as talented, skilled, and knowledgeable in your areas of specialization. Being able to claim what you do well allows people to call on your expertise when they need it. It's very likely that you trust your ability to be an innovative thinker. You routinely invent many ways you can reach a single goal. Only then do you start narrowing down your options to the best one. You probably take into consideration prevailing circumstances, available resources, budgetary constraints, or pressing deadlines. Driven by your talents, you may exude a natural confidence that allows you to remain calm and composed in trying situations. To some extent, you trust yourself to react appropriately regardless of the circumstances. Maybe you sense that you can make things go your way. This partially explains why you draw energy from your current accomplishments. Chances are good that you inspire others by finding out what motivates them. You give individuals lots of recognition. You celebrate each person's uniqueness. Your acknowledgments and compliments typically energize people.

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you typically do your best work when you can bring your expertise to an enterprise. You prefer activities that keep you busy from start to finish. Because of your strengths, you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined. Driven by your talents, you embody the adage: "If you want to get something done, ask a busy person." You deliver peak performances when you can tackle a task. You experience tremendous satisfaction each time you accomplish something. You probably like being held accountable for your actions and words. By nature, you are regularly sought out by others for your expert counsel. A variety of people ask for your opinions and suggestions. Once individuals realize you possess the precise knowledge and skills they need, they come to you for

guidance. Chances are good that you occasionally initiate small talk with newcomers and outsiders. On one level, you might make people comfortable in an unfamiliar setting with unfamiliar people. On another level, you might notice that strangers solicit your views on particular issues. Perhaps they reveal who referred them to you. Your knowledge and your personal interest in others may cause some individuals to return again and again with the same basic question: “What do you think about . . .?”

Achiever

Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you commonly invest extra time and energy in causing people to realize you hold them in high regard. This probably is one way you help them recognize their value as human beings. Because of your strengths, you diligently apply yourself to organizing various schedules, projects, or action plans. The anticipation of an event probably delights you much more than the activity itself. This explains why you pay attention to minute — that is, very small — details. You likely derive a lot of satisfaction from being well-prepared. It’s very likely that you exhibit a natural aptitude for overcoming difficulties. You are frequently called upon to identify problems and then make needed repairs or implement appropriate solutions. You work so diligently that you ignore all kinds of distractions. By nature, you labor to create a future that bears little resemblance to your past. You choose to be a forward-looking person rather than someone who holds on to what was and never will be again. Chances are good that you concentrate for extended periods of time. This is one reason why you ultimately master skills and grasp concepts.

Connectedness

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

It’s very likely that you sense you are linked to all humanity. You contend that harming another human being eventually harms you. Misusing the environment has personal consequences, you argue. This perspective on life influences your thoughts, actions, decisions, or choices. Driven by your talents, you spontaneously connect diverse people with one another. You approve of individuals as they are rather than as you wish them to be. This surely frees your mind to search for ideas, interests, or personal

experiences you have in common. Because of your strengths, you customarily search for pertinent facts and relevant data to reconstruct the chain of events that produced a problem or an opportunity. You prefer reasonable explanations. Typically you reject the notion that fate, chance, or luck rules your life. By nature, you spontaneously think about the many ways you are linked to every person on the planet. This usually inspires you to include an interesting assortment of people in your life. You intentionally look for ties between yourself and family members, coworkers, friends, classmates, or teammates. Chances are good that you rely on your ability to help people find links to each other. With your involvement, it is much more likely that common ground or mutual understanding among people will be discovered. You have a gift for closing the gaps that separate human beings from one another.